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## EDUCATION

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### **Master of Arts**

Educational Technology, Concordia University, Montréal, 1988

### **Bachelor of Education**

Teaching English at the Secondary Level, McGill University, Montréal, 1983

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## WORK EXPERIENCE

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### **Ribaux Consulting: Learning and Performance**

Learning Consultant

### **Concordia University**

Part-time Faculty

Courses: Instructional Design, Games and Simulations for Learning

### **McGill University**

Part-time Faculty

Human Resources Training and Development, Certificate in Human Resources

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## RIBAUX CONSULTING PROJECTS

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### Partial List

#### **CAE Inc.**

Airbus 330 / Falcon 2000 training

- Design and development of a type-rating course for pilots

#### **Ordre des ingénieurs du Québec**

Surveillance des travaux

- Design and development of a course for engineers responsible for overseeing the quality of work in construction and manufacturing

#### **CN Rail**

Labour Relations Essentials

- Design and development of courses in labour relations for supervisors at CN

Link – Leadership at CN

- Work in collaboration with CN executives to design workshops for up-and-coming leaders

### **Fondation du Dr Julien**

Rights of Children

- Design and development of six courses for children and adults on the topic of children's rights

### **Ministère de la Santé (in collaboration with Darvida Conseil)**

Environments that promote healthy living

- Design and development of a workshop for health care professionals

### **Hydro-Québec**

E-Recruiting training

- Design and development of electronic job aid and training modules

### **Société des alcools du Québec**

Wine Tasting

- Design and development of wine-tasting course

### **BMO**

Instructional Design Model: Guide and Toolkit

- Elaboration of Instructional Design model for BMO and development of Guide and Toolkit for instructional designers

### **Imperial Oil**

Merchandising Excellence

- Design and facilitation of Merchandising Excellence program for Esso retailers

### **Bell**

Instructional Design Process

- Development of Instructional Design Process for Small Business Unit

### **Ordre des comptables agréés du Québec (OCAQ)**

Design and development of courses at OCAQ

- Design, development and facilitation of a one-day workshop on instructional design for accountants

### **Canadian International Development Agency**

Poverty Reduction Simulation

- Design and facilitation of a Poverty Reduction Simulation for new development officers at CIDA

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## PUBLICATIONS

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*The NASAGA Training Activity Book*, John Wiley & Sons, 2012  
Associate Editor

*ASTD Training & Performance Sourcebook*, ASTD Press, 2006  
Potent Poetry: Expressing Yourself Creatively

*ASTD Training & Performance Sourcebook*, ASTD Press, 2005  
Secret Handshake: An Icebreaker

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## AWARDS

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### **Honorary Life Member Award**

International Society for Performance Improvement, Montréal Chapter

### **Award of Excellence**

Outstanding Human Performance Intervention  
International Society for Performance Improvement, 2006

### **Award of Recognition**

NASAGA (North American Simulation and Gaming Association)  
Exceptional Service to the Association, 2007

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## PROFESSIONAL AFFILIATION

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### **Ordre des conseillers en ressources humaines du Québec**

Title: Chartered Professional in Human Resources (CPHR)

Canadian Association of Instructional Designers